

Prof. Dr. Isabelle Zinn

Born: October 1st, 1983, Zurich, Switzerland
 Married, two children (*25.2.2015 / *10.05.2019)
 Swiss Nationality

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Research and teaching interests:

Sociology of Work | Sociology of Occupations | Sociology of Old Age | Gender Studies
 Division of Labor | Future of Work | Men & Masculinities | Professionalization | Social Work | Transformation of Work
 Qualitative Research methods | Ethnography

EDUCATION AND QUALIFICATION

Since 2019	Qualification for Senior Lecturer positions (maître de conférences), Section 19 (Sociology), Conseil national des universités (France).	
27.03. 2017	PhD in Social Sciences (University of Lausanne) and Sociology (EHESS) (joint degree): <i>Les métiers de la viande et des fleurs. Ethnographier le genre au travail</i>	Dissertation Committee: N. Le Feuvre (UNIL, co-supervisor), D. Cefai (EHESS, co-supervisor), S. Chauvin (UNIL), G. Pruvost (EHESS), E. Hertz (UNINE), J. Katz (UCLA), (Chair: M. Santiago, UNIL).
02.2010	Master of Arts in Sociology, Social Anthropology and Religious Studies (Bilingual French/German).	University of Fribourg, Faculty of Economics and Social Sciences.

EMPLOYMENT

11.2023	Professor (<i>tenure track</i>),	Bern University of Applied Sciences - Business School , Institute for New Work.
09.2023 –	Senior Lecturer (<i>Dozentin</i>),	Bern University of Applied Sciences - Business School , Institute for New Work.
08.2022 – 01.2023	Lecturer (<i>chargée de cours</i>)	EPFL , Collège des Humanités.
02.2021 – 01.2026	Senior Researcher and Lecturer (<i>première assistante et chargée de cours</i>)	University of Lausanne , Institute for Social Sciences, Faculty of Social and Political Sciences (Prof. N. Le Feuvre).
06.2020 – 01.2021	SNSF Postdoctoral Visiting Scholar (Postdoc.Mobility)	University of Konstanz (Germany), Department of Sociology (Prof. C. Meyer) and Haute école de travail social et de la santé Lausanne (HETSL) (Prof. V. Hugentobler).
02.2020 – 06.2020	Lecturer (<i>chargée de cours</i>)	University of Fribourg , Department of Social Sciences.
03.2018 – 02.2020	SNSF Postdoctoral Visiting Scholar (Early.Postdoc.Mobility)	Goethe University (Germany), Faculty of Social Sciences, Institute of Sociology (Prof. H. Hofmeister) (03.2018 – 02.2020) / University of Chicago , Department of Sociology (Prof. K. Schilt) (04 – 05.2018).
05.2017 – 02.2018	SNSF Postdoctoral Research Fellow (60-80%)	IUMSP (Institute of Social and Preventive Medicine) / CHUV (Lausanne University Hospital) (Dr. B. Spencer).
04.2017 – 05.2017	Postdoctoral Research Fellow (60%)	Institute for Social Sciences, Faculty of Social and Political Sciences, University of Lausanne (Dr. O. Voirol).
09.2010 – 08.2016	Teaching & Research Assistant	Institute for Social Sciences, Faculty of Social and Political Sciences, University of Lausanne (Prof. N. Le Feuvre)
05.2010 – 08.2010	Research Assistant and Group Leader	Consortium on Gender, Security and Human Rights, University of Massachusetts Boston , USA (Prof. C. Cohn).

12.2009 – 04.2010	Scientific collaborator	Institute for Sociology, social politics and social work, University of Fribourg (Prof. M. Surdez).
08.2007 – 03.2010	Intern / Project manager	NGO Terre des femmes Schweiz (N. Trummer).

FUNDED RESEARCH PROJECTS AND SUPPORT

05.2023, ITC, Digitale Transformation der Arbeitswelt, HSLU (with Prof. L. Lanfranconi).	Research Grant (42'000)
01.2023, Dean's office, University of Lausanne	Research Grant (7'500)
11.2022, Office for Gender Equality, University of Lausanne	<u>Tremplin Grant</u> (22'782.-).
June 2019, Swiss National Science Foundation	Postdoc.Mobility (P400PS_186743) (18 months / 99'000.-)
May 2017, Swiss National Science Foundation	Early Postdoc.Mobility (P2LAP1_174724) (18 months/67'500.-)
01.2017, Société académique vaudoise (SAV).	Research grant (8'000.-).
05.2015, Swiss Academy of Humanities and Social Sciences	<i>Annual Meeting of the ASA: "Sexualities in the Social World", Chicago (CHF 1'000.-).</i>
01.2015 Office for Gender Equality, Gender Equality Grant	For interview transcriptions (CHF 4'900.-).
03.2014, EHESS, CEMS	<i>16th Annual Chicago Ethnography Conference, Chicago (300 Euros).</i>
11.2013, American Anthropological Association, Society for the Anthropology of Work	<i>112th Annual Meeting of the AAA: "Future Publics, Current Engagements", Chicago, June Nash Student Travel Award (\$250).</i>
04.2012, Fellowship from "Swissuniversities" (CRUS)	Dissertation project "en co-tutelle" (CHF 10'000.-).

RESEARCH MANDATES

11.2022 – Equal Opportunities Office, University of Lausanne.	Design and facilitation of a workshop on inclusive communication (resp. C. Sabot).
10. 2021 – 01.2022 Swiss Radio and Television (SRF).	Research project on the representation and representativeness of gender categories (2016-2021) (resp. Ph. Gonzalez; M. Roca I Escoda).

SUPERVISION AND MENTORSHIP OF JUNIOR RESEARCHERS / STUDENTS

06.2023	Mentoring with Phd students, <u>Doctoral Program in Gender Studies Brulau</u> , University of Lausanne.
11.2022 – 03.2023	Collaboration for the preparation of an SNSF Grant Proposal (Dr. R. Palomeque Recio, N. Schopfer)
01.2022 – 06.2022	Supervision of an internship at Union syndicale suisse (USS) and the resulting term paper (student: M. Janeiro).
05.2021	Expert for the BA thesis: <i>Le métier de boucher·ère: genre et organisation spatiale</i> (student: E. Liechti, University of Geneva)
08.2018 – 12.2018	Collaboration within the SNSF Research Project <i>Health promotion in the workplace: what is the place of breastfeeding?</i> (Junior researcher: M. Zenoni).
01.2016	Expert for the MA thesis: <i>Le Télétravail à l'Etat de Vaud</i> (student: M. Jost, University of Lausanne).
01.2015 – 09.2015	Interview transcription and discussion on data of my PhD thesis (student: M. Guillaume).

TEACHING EXPERIENCE

EPFL

Lecturer:	2022: BA-Course <i>Travail et organisations</i> (28h/semester, 58 students). <u>Content and objectives</u> : this course takes place within the College of Humanities and aims at introducing students from the engineer sciences to how work is and has been organized. From the
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angle of socio-economic history, sociology, anthropology, and psychodynamics of work, we address the organization of workplace activities and the resulting social inequalities.

University of Fribourg

Lecturer: 2020:

BA/MA Course: *Sozialanthropologie und Geschlechterforschung - Theorien, Debatten und Methoden* (24h/semester, 23 students), Philosophische Fakultät.

Content and objectives: this course aims at giving an overview of different theories, current debates, and methods in the Social Anthropology related to Gender Studies. We particularly focus on the role of women anthropologists and their contribution to the discipline's institutionalization.

University of Lausanne

Lecturer: Ongoing since 2021:

BA Course: *Sociologie du travail* (56h/semester, 110-130 students), Faculté des Sciences sociales et politiques.

Content and objectives: this course follows a historical presentation of the characteristics of paid work and the sociological and economical perspectives developed to understand the realities of the labour market, in relation to other spheres of society. Particular attention is paid to the gender dimension of paid and unpaid work and the future of work and its challenges (digitalization, precarity, new social and solidarity-based economic models, such as the universal basic income or the revaluation of care work).

Co-lecturer: Ongoing since 2021:

BA Seminar: *Sociologie de l'éducation*, with G. Goastellec (56h/semester, 40 students)

Content and objectives: this seminar gives students the opportunity to discover the principles of doing research in the sociology of education through the study of various subjects. In 2021, the students investigated the digital disruption in higher education during the Covid-pandemic. They were conducting qualitative research on sanitary and pedagogical measures, and the way they affected the learning processes and strategies of students at the University of Lausanne.

BA Course: *Sociologie générale*, with G. Goastellec (56h/year, 600-700 students)

Content and objectives: this course introduces the general perspectives of sociology as a discipline by presenting a selection of topics (ie. migration, work, education, deviance) and of theoretical approaches related to them.

2013 – 2016:

BA seminar in qualitative methods: *Enquêter sur un groupe professionnel*, with N. Le Feuvre, M. Kuehni (56h/semester, 25-35 students) (Blog from 2016: <https://sociotravail.wordpress.com/>).

Content and objectives: this methods seminar encourages the use of qualitative methods through the sociological analysis of occupations and professions in the contemporary context. Students work in small groups and do fieldwork on an occupation of their choice (statistical portrait of the sociodemographic characteristics, interviews, observations).

Teaching assistant: 2010 – 2014:

BA Course: *Sociologie générale*, with G. Goastellec, N. Le Feuvre (56h/year, 250-350 students);

MA seminar: *Division du travail et rapports de pouvoir*, with N. Le Feuvre (28h/semester, 15-20 students);

BA Course: *Sociologie du travail*, with N. Le Feuvre (56h/semester, 90-120 students).

School of Advanced Studies in the Social Sciences (EHESS, Paris)

Co-Lecturer: 2013 – 2014: Research seminar in ethnographic methods for MA and doctoral students "L'enquête ethnographique : observer, décrire et comprendre », (10-15 students), <http://cems.ehess.fr/index.php?2977>.

Content and objectives: This methods seminar develops a working space dedicated to the discussion of ethnographic research. The focus is put on the processes of collecting and analyzing data and on writing ethnographic accounts.

Invited lectures:

October 2021, MA seminar: « Les métiers de la viande et des fleurs. Ethnographier le genre au travail », Dr. Ph. Gonzalez, Dr. M. Roca I Escoda, Méthodes qualitatives avancées, University of Lausanne.

November 2017, BA course: « Gender inequalities and performance », Prof. Bozzini, Introduction to Social Anthropology, University of Fribourg.

May 2017, BA course: « Les dimensions sociales et humaines de la santé sexuelle et reproductive », Dr B. Spencer et Dr R. Kulier, University of Lausanne / CHUV.

April 2013, MA seminar: « Féminisation et inversion de rapport de genre », Prof. M. Surdez, « Sociologie du travail et des groupes professionnels », University of Fribourg.

December 2012, MA seminar: « Le genre au travail: ethnographier les activités professionnelles des bouchers/ères et des fleuristes », J. Debonneville, « Méthodologie en études genre », University of Geneva.

ORGANISATION OF CONFERENCES AND WORKSHOPS (selected)

09.2023 International conference on “Gender(ed) Labor”, Biannual conference of the Swiss Association for Gender Studies, University of Lausanne.

09.2023 International conference on “New Work – New Problems?”, with the Gender Studies Committee of the Swiss Sociological Association, Lucerne University of Applied Sciences and Arts.

10.2022 Workshop for doctoral students on „Observer, décrire et analyser les fabriques des inégalités au travail“, Doctoral Program in Gender Studies (Cuso) and Doctoral Program in Sociology (PDRS), with J. Debonneville, [https://gender.cuso.ch/?id=2772&L=0&tx_displaycontroller\[showUid\]=6227](https://gender.cuso.ch/?id=2772&L=0&tx_displaycontroller[showUid]=6227).

04.2022 Research Day with PlaGe (interdisciplinary Gender Platform UNIL), University of Lausanne.

11.2021 JIST Conference (*Journées Internationales de Sociologie du Travail*), University of Lausanne.

10.2021 Approche intersectionnelle et perspective du parcours de vie : théories et outils méthodologiques, organized together with L. Consoli, M. Sautier, M. Tirehote-Corbin, L. Dettwiler, Doctoral Program in Gender Studies (Cuso), [https://gender.cuso.ch/index.php?id=2772&tx_displaycontroller\[showUid\]=5718](https://gender.cuso.ch/index.php?id=2772&tx_displaycontroller[showUid]=5718).

09.2021 International conference « Les Ateliers Lausannois d’ethnographie » (ALE), “Faire de l’ethnographie au temps de la *distanciation sociale*”, University of Lausanne, co-organized with M. Avanza, M. Kuehni & L. Paccaud.

06.2021 Congress of the Swiss Sociological Association on “Social Justice in times of uncertainty”, workshop “Penser le travail et les vieillesse : au croisement des sociologies”, together with L. Guérin, V. Hugentobler, C. Hummel, I. Loffeier & D. Pichonnaz.

10.2020 Conference on „Occupations in contact with the elderly“, HES-SO Valais, co-organized with D. Pichonnaz, V. Hugentobler (HETSL), C. Hummel (UniGe), A. Lambelet (HETSL) and I. Loffeier (HESAV).

09.2019 Congress of the Swiss Sociological Association on “The Future of Work”, workshop „Extending Working Lives: Policies, Practices and Social Implications for Older Workers“, together with N. Le Feuvre and N. Rougier.

08.2018 Panel at the International conference “*French Feminist Research*” (CIRFF), « L’allaitement comme enjeu féministe: corporéité, temporalité et normes sociales », co-organized with I. Maffi, B. Spencer, C. Chautems and F. Arena, Paris Nanterre.

05.2018 Ethnography Conference « Observer & (d-)écrire: mener une enquête ethnographique », University of Lausanne, co-organized with S. Chauvin et M. Perrenoud & Workshop for doctoral students with Gary A. Fine, Doctoral Program in Sociology (PDRS).

09.2016 Conference « Ethnographier la scène interactionnelle. Rencontre with Jack Katz », University of Lausanne, co-organized with A. Camus et P.-N. Oberhauser.

Workshop for doctoral students with Prof. J. Katz, Doctoral Program in Sociology (PDRS).

03.2016 International conference « Les Ateliers Lausannois d’ethnographie » (ALE) on “Prove in ethnography”, University of Lausanne, co-organized with M. Avanza, M. Meyer, S. Froidevaux, A.-C. Trémon.

- 12.2015 Residential seminar for doctoral students on „Pratiquer l’ethnographie en sociologie: observer localement, administrer la preuve, innover théoriquement“, Doctoral Program in Sociology (PDRS), with P. Gonzalez.
- 09.2015 Keynote lecture by Prof. K. Schilt: « A New You or Your True Self? Framing Major Changes to Embodiment », on behalf of the interdisciplinary Platform for Gender Studies (PlaGe), University of Lausanne, co-organized with S. Froidevaux.
- Workshop for doctoral students with Prof. K. Schilt *Les corps sexués en situation*, University of Lausanne, co-organized with S. Froidevaux.
- 06.2015 Congress of the Swiss Sociological Association, „Les approches « multi-site » en ethnographie du travail: circulation et combinaison des sites de recherche“, with M. Meyer and A. Perrot.
- 12.2014 *Chantier doctoral*, Doctoral Program in Sociology (PDRS), University of Lausanne, Invited speakers: D. Cefai and D. Pasquier, organized with M. Kneubühler, M. Meigniez, N. Schwarz.
- 11.2014 First edition of “Rencontres Annuelles d’Ethnographie de l’EHESS” in Paris (<http://rae.hypotheses.org/>).
- Rencontres Annuelles d’Ethnographie de l’EHESS, Workshop on « Ethnographier le genre », with A.-S. Vozari.
- 06.2014 « Ethnography Symposium », University of Chicago, at the end of the seminar « Ethnographic Methods », USA.
- 04.2014 Conference « Travail indépendant et marges du salariat », IP6 of the NCCR LIVES, University of Lausanne, with P. Bataille, N. Le Feuvre, M. Perrenoud.
- 09.2013 *112th Annual Meeting of the AAA: “Future Publics, Current Engagements”*; Panel organization « The Legacy of the Chicago School: Doing fieldwork in occupational settings », Chicago, USA.
- 2014 Lecture series, IP6 of the NCCR LIVES: « Vulnérabilités sexuées à l’interface de la vie familiale et professionnelle », with P. Bataille.
- 05.2013 *Chantier doctoral*, University of Fribourg, Doctoral Program in Sociology (PDRS), Invited speaker: Bernhard Lahire, with K. Le Van, N. Schwarz, E. Zufferey.
- 02.2013 *What About the Boys? Understanding the Boy Crisis in Schools*, Keynote by Prof. M. Kimmel (Stony Brook/NY), University of Lausanne & Doctoral Program in Gender Studies. *Module 1 « Masculinités. Approches sociologiques et historiques »*, University of Lausanne.
02. – 05.2013 *Der Mann. Eine interdisziplinäre Herausforderung*, Interdisciplinary lecture series on “Masculinities”, University of Zurich/ETH.
- 10.2011 *Rencontres avec Howard S. Becker: Le travail sociologique, la sociologie du travail*, co-organization on an international conference with H.S. Becker, University of Lausanne/EPFL.

INSTITUTIONAL DUTIES

- 09.2021 – Elected member, *Faculty Council*, Faculté des Sciences Sociales et Politiques, University of Lausanne
- 09.2011 – 06.2015 Elected member, *Faculty Council*, Faculté des Sciences Sociales et Politiques, University of Lausanne.
- 03.2011 – 05.2014 Elected representative, *Institute Council*, Institut des Sciences Sociales, University of Lausanne.
- May 2012 Elected representative, *Nomination committee for a Senior Lecturer position in Gender Studies*, University of Lausanne.

SERVICE (Membership in panels, boards, etc.)

- 11.2022 – Member of the steering group for the research mandate “Masculinities and domestic violence”, Federal Office for Gender Equality.
- 11.2023
- 09.2021 – Board member of the *Interdisciplinary Gender Platform* (PlaGe), UNIL.
- 09.2018 – 09.2022 Co-Editor-in-chief of TSANTSA, Journal of the Swiss Anthropological Society (Editorial Board member since 2014)
- 01.2018 – Board Member of the Research Network “TransforMen”,
- 03.2012 – Board member of the “Gender Research Committee”, Swiss Sociological Association (SSA).
- 2013 – 2016 Student Member, research network « methods » (RT20), French Sociological Association (AFS).
- 2013 – 2015 Founding member of the *Interdisciplinary Gender Platform* (PlaGe), UNIL.

2011– 2015 Board member of the Women’s and Gender Studies Research Network (RN33), *European Sociological Association*.

Peer Review for Academic Journals

sociologieS (2022) / *ethnographiques.org* (2022) / *Sociological Inquiry* (2019) / *Revue Cambouis* (2019) / *Schweizerische Zeitschrift für Soziologie* (2018, 2019, 2020) / *Images du travail, travail des images* (2016) / *Sociologie de l’Art* (2011) / *TSANTSA* (regularly).

Peer Review for International Conference Abstracts

Versicherheitlichung der Gesellschaft. Queer-Feministische und rassismuskritische Perspektiven, Technische Universität Berlin, 2017
Musik, Gender & Differenz. Intersektionale und postkoloniale Perspektiven auf musikalische Felder, University of Vienna, 2013

MEMBERSHIPS, AFFILIATION AND NETWORKS (selected)

2021 – 2022 Elected member of Réseau Romand de Mentoring
 2020 – Member of AVIF, HETSL (research network Age, ageing and end of life)
 2019 – Partner of *a+ Swiss Platform of Ageing Society*, SAGW (member of the working group “Altersbericht”)
 2018 – 2020 Member of “Goethe Research Academy for Early Career Researchers” (Old Age and Gender)
 2016 – Member of the *Laboratoire Capitalisme, Culture, Société* (LACCUS) Research Centre, University of Lausanne
 2016 – Associate member of *Théorie sociale, Enquête critique, Médiations, Action publique* (THEMA) Research Centre, University of Lausanne
 2016 – Member of the *Swiss Anthropological Society*
 2015 – 2016 Member of the *American Sociological Association* (ASA)
 2013 – 2015 Member of the “Society for the Anthropology of Work”, *American Anthropological Association* (AAA)
 2012 – Member/associate member of the *Centre d’étude des mouvements sociaux* (CEMS), EHESS, Paris
 2012 – Associate member of the *Laboratory of Cultural and Social Anthropology* (LACS), University of Lausanne
 2011 – 2020 Member of IP6 “Gender & Occupations”, NCCR LIVES (including doctoral school), University of Lausanne
 2011 – Associate member of the *Centre en études genre* (CEG), University of Lausanne

AWARDS AND PRIZES

09.2017, University of Lausanne Faculty Award (1’000.-) for the excellence of the PhD thesis.
 02.2010, *Prix études femmes / études genre*, Award for the best master thesis in Gender Studies (CHF 2’500)
 University of Fribourg

LANGUAGES

Swiss German (native)
 German, French, English (C2)
 Spanish, Italian (A1/A2), Modern Greek (A1)
 Latin